



Strengthening Children and Families
for a Better Future

Career Opportunity: **CHILD PROTECTION WORKER**

Permanent, Full-Time

Contract, Full-Time

At Chatham-Kent Children's Services, we recognize:

- There is an over representation of Indigenous and racialized families in the child welfare system
- Systemic racism and colonization have shaped how we provide service and have harmed, and continue to harm, those we serve
- We need to change the way our system works with children, youth, families and communities
- To change how we work, we need to change who we are and how we make decisions

WE ARE LOOKING FOR:

Indigenous or racialized people or those who identify as 2SLGBTQ+ who believe they can contribute to positive change for children, youth, families and communities to join our team.

Are you:

- Committed to addressing systemic racism in your life and in your work?
- Prepared to advocate boldly for the changes that are needed in the child welfare system?
- Willing to actively participate in change?

If yes, we encourage you to review the full Job Posting details attached.

We welcome applicants submitting their cover letters and resumes to voluntary self-identify as part of the application process.

Please send your resume with attention to:

Human Resources
Chatham-Kent Children's Services
495 Grand Ave. W., Chatham, Ontario, N7L 1C5
hr@ckcs.on.ca

Closing Date: October 19, 2021 at 4:30pm

Accommodations are available for applicants with disabilities throughout the recruitment process in accordance with the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY Union

Child Protection Worker

Chatham-Kent Children's Services serves the children and families of the Chatham-Kent Municipality and includes child protection, children's mental health, child development and prevention.

Chatham-Kent Children's Services is an accredited multi-service agency that responds to the unique dynamics of our families. We support the well-being and safety of our children and their families through evidence-based practices and collaboration with community partners. Together, CKCS' employees strive to foster an environment that encourages positive growth, professional development and progressive change.

Chatham-Kent has a population in excess of 110,000 and is ideally situated mid-way between Windsor and London on the shores of Lake Erie.

Posting 45-2021

**Strengthening
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Chatham-Kent Children's Services requires **Child Protection Worker(s) permanent, full-time** (70 hour bi-weekly) available to start as soon as possible.

Chatham-Kent Children's Services also requires a **contract, full-time Child Protection Worker** (70 hour bi-weekly) position available to start as soon as possible and lasting until September 2022.

The Child Protection Worker is responsible for performing assessment, investigation, case management and family service functions as required through the provision of a broad spectrum of services to children and families. These services may include but are not limited to providing preventative and child protection services to children and families, completing risk assessments, developing safety/protection plans in collaboration with families including kin and community services, completing required documentation necessary for determining disposition, providing services to families where protection concerns indicate need for such and providing ongoing service to prevent future breakdown of family structure.

Qualifications:

Four year Honours Bachelor degree (BA) or Bachelor of Social Work degree (BSW). Preference for BSW; *preference will be given to candidates who have completed the Child Welfare Pathway to Authorization Series and/or are Authorized workers; up to three (3) months of experience working with children, youth, families, individual, groups and community partners. Directly related child welfare experience is an asset; preference will be given to proven ability and willingness to work as an integral member of a team; strong assessment skills in order to assess clients' needs, formulate plans of service and monitor/ evaluate progress; proven crisis intervention skills; excellent oral and written communication skills; strong time management skills; computer literate; the ability to communicate in French is an asset; a valid driver's license and use of a reliable personal vehicle.

Salary Range: *Pay Grid 1

*Those who have not completed the Child Welfare Pathway to Authorization Series and are not Authorized workers will receive a ten percent (10%) reduced rate of Pay Grid 1 as indicated in the Memorandum of Agreement.

Please submit your resume by **4:30 pm on October 19, 2021** quoting the posting number to:

Human Resources
Email: hr@ckcs.on.ca

Only those candidates selected for an interview will be contacted.

Chatham-Kent Children's Services welcomes applications from racialized groups, First Nation Inuit or Métis persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

We are committed to providing accessible employment opportunities. Should you require accommodation for a disability during the recruitment process, please notify Human Resources at the time of interview scheduling.

October 8, 2021